

GOOD PRACTICE MENTORS THEORY OF CHANGE

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PURPOSE		APPROACH		OUTPUTS				OUTCOMES			IMPACT	
AIM	OBJECTIVES	INPUTS	ACTIVITIES	OVERALL REACH	EVENT ENGAGEMENT	TRIAGE SESSIONS	BESPOKE SUPPORT	INDIVIDUAL	ORGANISATIONAL	SYSTEM	VISION FOR LONG TERM CHANGE	
To provide peer-led, non-judgemental and bespoke learning support to a growing network of people and organisations. So together they can develop new practice skills and connections, and apply these effectively to reach and work with their local communities.	To share learning and resources from the work and experience of Good Practice Mentors.	Partnership working through close collaboration between skilled and passionate organisations and individuals	A facilitated, conversational and peer-led approach to individual and organisational capability and capacity building.	The total number of people who have been engaged.	The number of individuals who have attended an Eventbrite session.	The number of people from organisations who participate in a 1:1, taster or consultation session.	The number of people from communities with whom GPM works.	Development of skills and confidence in addressing barriers to finding, engaging and working with communities and older people.	Changes to organisational approaches to engaging and involving communities.	Strategic commitment to embed co-production and community involvement approaches across systems and services.	A national learning and support movement of transformative practice to reduce loneliness and isolation, working in partnership with organisations and communities.	
	To develop impactful partnerships with people and organisations who want to support their communities to have a central role in creating change.	Resource sharing through increased access to bespoke learning support and practitioner toolkits	Bespoke support to learn and apply practice approaches to reaching, involving and connecting with communities such as Outreach and Co-production.	The total number of people who have been supported (in terms of 1) community members and 2) staff from organisations).	The number of organisations who have attended an Eventbrite session.	The number of organisations who participate in a 1:1, taster or consultation session.	The number of people from organisations who receive bespoke support.	Development of skills and confidence in understanding and valuing the lived experiences of communities.	Organisational commitments made to embed outreach approaches, working with people and communities.	Development of new strategic partnerships and area action plans driven by community needs.		
	To help organisations evolve their approach to engaging and communicating with their communities.	Expert advice and guidance drawing on collective knowledge in co-production, outreach, inclusive research, evaluation methods, and addressing challenges faced by communities and older people	Development of skills and confidence in participatory methods such as Community Asset Mapping and Ripple Effect Mapping.	The total number of organisations who have been engaged.	The number of individuals who have been to more than one Eventbrite session.	The number of organisations who participate in a 1:1, taster or consultation session by sector.	The number of organisations who receive bespoke support.	Development of skills and confidence in applying a range of participatory practice approaches, including Co-production, Outreach, Community Asset Mapping and Ripple Effect Mapping.	Organisations who now communicate more inclusively, effectively and collaboratively with their communities.	Development of people-focused support systems to reduce loneliness and isolation amongst communities and older people.		
	To support organisations to develop and apply new approaches to involvement, including co-production and outreach.	Supporting individuals and organisations to connect and learn through facilitated, conversational approaches	Building a shared understanding of key issues that create loneliness and isolation in communities and for older people, and how to address these inclusively.	The total number and types of sectors that have been engaged.	The number of organisations engaged through Eventbrite sessions by sector.		The number of organisations who receive bespoke support after an Eventbrite session.	Development of peer support networks and partnerships with others working with communities.	Organisations who deliver increased social value for their communities, as a result of support to develop staff practice skills.	Strategic support for sustainable, community-driven change.		
					The total number and types of Good Practice Mentors resources that are used / downloaded.			The number of organisations who receive bespoke support after a 1:1, taster or consultation session.		Organisations building new partnerships and supportive relationships.		Cross-sector commitment to allocate financial resources effectively, with community input on service commissioning.
								The number of organisations who receive bespoke support by sector.				Strategic support for collaborative working between organisations within sectors and with communities.
								The number of organisations and people who access different GPM learning support offers.				