



“It is important for our employees, customers and organisation to have a diverse, knowledgeable, passionate and inquisitive Board. We want to encourage younger people to think about Board roles in the housing, health and voluntary sector.”

Associate NED

Part-time, Sheffield

Join us to experience what it's like to be a
Non-Executive Director

South
Yorkshire
Housing
Association



syha.co.uk

Are you looking to develop your understanding of the role of governance in the housing sector? Wanting to learn more about decision making processes or what it means to be on a Board? Then South Yorkshire Housing Association's Associate NED programme may be for you!

This exciting six-month opportunity will give you the chance to gain valuable hands-on experience and develop your knowledge of governance in a complex and dynamic social organisation.

In this role, you'll be attending Board and Committee meetings along with an Away-day. This will give you chance to develop your skills and learn valuable insight from our Non-Executive Directors, Directors and Chairs, who each bring a wealth of knowledge and experience from their different backgrounds.

You will have an NED mentor with you along the way. They'll meet with you before and after meetings and be able to give you real understanding into the importance of being part of a Board and what it brings to an organisation. You'll be able to talk to your mentor about what led them to join our Board, what it means to them and what they have learnt along the way.

This voluntary role is a great opportunity for a talented and motivated individual who wants a hands-on experience to understand the dynamics of a Board. You'll gain insight into how a Board works together to make sure an organisation has its customers and employees at its heart.

This Associate role is the perfect chance to challenge yourself, expand your knowledge and spark a passion for your future career. It can be added to your CV and will help you in future trustee roles.

It's not just our learning we'd like to share, but we welcome the opportunity to learn from you too. We'd like to understand more about what you think we do well, what we could improve on and if you think there's anything missing in our meetings.

Throughout your six months with us, we'd love for you to share any insight from your previous roles, meeting observations or 1-on-1 discussions that you think may help us continue to keep our customers and employees at the forefront of our discussions.

Please note this is a voluntary role and is unpaid, however expenses (such as travel) will be reimbursed.

As an Associate NED you will

- have a six month commitment with a timetable agreed at the start of your time with us
- be asked to set some simple aims and goals you'd like to achieve over the six months
- have an NED mentor who you'll meet before and after meetings. They'll help you learn how Board meetings work, understand the papers and talk through when and what kind of questions are usually asked
- meet the Chairs of the Boards and be able to speak to some of the Directors at South Yorkshire Housing Association
- attend two Board meetings, one Audit and Assurance Committee meeting, one Enterprise meeting and one Away-day
- write up an informal paper with your thoughts on your time with us including your overall experience, key things you've learnt and what we could do better.

“I recently joined the NHS Speak Board and I feel that this programme really helped me have the confidence and skill-set to apply for this.”

“I felt that although I wasn't a member of the Board, my comments were always appreciated, and it was great to be somewhere that encourages you being inquisitive!”

Who can apply?

- Anyone aged 18 or over
- Can be in part-time or full-time work
- Living in the Sheffield City Region or be willing to travel to meetings

If you're interested in the role and would like to apply, please contact Secretariat by emailing secretariat@syha.co.uk or call 0114 2900 280 for an informal discussion.

“I think it's the camaraderie - everybody is respectful of each other. You're allowed to say what you think, and people give you time to understand. I feel it's a friendly organisation that makes me want to continue giving.”

Yunus Ahmed Non-Executive Director